



## STAND OUT FROM THE CROWD - COME AND JOIN OUR TEAM

Dear Candidate,

At Epsom Primary & Nursery School; (EPS) 'Every Person Shines' as we nurture individuals talents and create an environment where staff wellbeing and professional development are key to our success.

A school judged by Ofsted as Outstanding in Leadership and Management, EYFS and Behaviour and Welfare it is my personal goal as Executive Head Teacher to create an environment where hard work, strategic teamwork and commitment are rewarded with innovative solutions which allow for a fair and satisfying work life balance. Here are a few of the priorities in our well-being package that we have at EPS:

- Drive a culture of being a whole school team who always support each other
- Extended PPA release for all teachers (12.00-3.10pm) and dedicated regular release time given to staff with additional responsibility
- Time-off to attend school events for dependents, such as children's assemblies, Christmas productions by prior arrangement
- Decisions around working patterns will take into consideration temporary difficulties around dependants (not only children but elderly parents) in response to staff needs
- Teachers offering to run an extra-curricular club will be offered time back in lieu in acknowledgment for the extra time given
- One INSET day annually will be given for report writing
- Lunch is provided for all staff on INSET days
- Staffroom tea and coffee for all staff is paid for by EPS
- The Leadership Team provide and host Christmas nibbles at the end of term
- Twice a year teachers host parent consultation evenings, an evening buffet is provided by EPS
- Access to Employee Support and Occupational Health service is available to all employees

We welcome NQT staff to join our team in July, so you get to meet your class, have a full induction to the school ensuring that you are ready for the new school year. Those joining us in July will become a salaried member of staff throughout July and August.

We are an innovative and forward thinking school on our way to becoming an 'Outstanding School,' we wish to attract and retain the most ambitious teaching and support staff and we reward talent and drive with leadership and/or additional responsibilities.

I urge all potential candidates visit Epsom Primary & Nursery School to get a full flavour of our environment so you can understand how you will be best equipped to flourish at our school. I look forward to hearing from you to request a school tour and have an opportunity to share our values and vision with you in person.

Yours faithfully,

Mrs Emma Smith,  
Executive Head Teacher