

## **Full Time KS2 Class Teacher**

# Contract type - Permanent Pay scale - MPS/UPR

#### What skills and experience we're looking for

An exciting opportunity has arisen for a full time teacher to join St James C of E Primary School, where pupils 'are exceptionally happy, as are staff and parents'. St James is a two form entry primary school set in extensive grounds, enjoyed by friendly and polite pupils who are eager to learn. We are supported by a welcoming community of staff, parents and governor working together.

St James is situated in the heart of Weybridge and we are proud to be a school that serves the community and offers children an excellent primary education and experience. We would like to recruit a highly skilled and creative practitioner to join our St James family to nurture and inspire our children. The successful candidate will be caring and supportive to the needs of the children, be committed to our safeguarding responsibilities and work with the St James team to ensure all children become 'let their light shine'.

This is a fantastic opportunity to work as part of an extremely motivated, forward thinking team with a strong vision for the school and its pupils. We are looking for a positive and committed team player, who can contribute to our engaging, varied and rich curriculum and lead a subject effectively. We welcome applications from ECTs and experienced teachers.

## The right candidate will:

- have a secure understanding of the national curriculum and assessment process
- have high expectations for pupil progress, attainment and behaviour
- be able to use assessment data to effectively plan learning experiences
- have experience working in Key Stage 2
- be committed to achieving excellent outcomes for our children
- create a nurturing and inspiring learning environment
- have high standards of communication and interpersonal skills
- be flexible in their approach and be able to respond to the needs of our children and the school
- be warm and happy with a good sense of humour

#### What the school offers its staff

#### We can offer you:

- salary (MPR scale point negotiable according to previous experience)
- amazing children who have a passion for learning and outstanding behaviour
- a friendly, supportive and inspirational team
- highly skilled, supportive network of colleagues
- dedicated TA team to support teachers and learners

- strong, supportive leadership team
- commitment to staff wellbeing
- established schemes of work
- a fully inclusive school which values and celebrates diversity
- excellent CPD opportunities to support career progression
- a successful ECT support program and mentor
- Paid summer holiday 2024 to newly qualified ECT'S, following a two week induction in July
- dedicated subject leader time and timetabled PPA with year partner
- wonderful facilities including an extensive outside area surrounded by woodland for outdoor learning
- Please see the 'Working at St James' page on the school website for further information.

### Further details about the role

St James C of E Primary School is committed to promoting equality of opportunity for all staff and job applicants. We want St James to be a great place to work and an organisation that we all have pride in, where every member of our community feels valued, safe and included. Applications are invited from all members of the community, the aim is for our workforce to be truly representative of all sections of society and this includes promoting equality and diversity for all irrespective of age; disability; ethnicity (including race, colour and nationality); gender; gender reassignment; religion or belief; sexual orientation; marriage and civil partnership; pregnancy and maternity.

We reserve the right to close this advert should we receive sufficient applications.

# **Commitment to safeguarding**

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant): childcare disqualification
Disclosure and Barring Service (DBS)
medical
online and social media
prohibition from teaching
right to work
satisfactory references
suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Advert Closes - Tuesday 7th May 2024 at Midday

Interview - Thursday 9th May 2024